

MINUTES – EMERGENCY MEETING

CCSS Board of Directors emergency meeting, August 31st 2026

Online – Various Locations

VACANT	External Executive	PEICU, Nadia	Interurban Director
PIMENTEL, Athena.....	Interurban Executive	VACANT.....	Interurban Director
LAM, Riley	Lansdowne Executive	PETERSON, Aleah	Lansdowne Director
BALUYUT, Terence.....	Finance Executive	ROUSSEAU-HANSON, Jessie.....	Lansdowne Director
PURNELL, Mia	SWA Director	VACANT.....	Lansdowne Director
PERALTA, Hector.....	International Director	VACANT.....	Lansdowne Director
SAMANIEGO, Juan	Pride Director	CHOU, Angela	Off Campus Director
FREDERICKSON, Jeremy.....	Indigenous Director	STIRLING, Dorothy	Education Council
SHARMA, Aarisca	Sustainability Director	STONE, Jay	Education Council
HUYNH, Madison	Women's Director	DANIELS, Devon	Education Council
SIGOUIN, Nyleah.....	Interurban Director	LAVAN, Jewel	Board of Governors
QUESADA, Daniella.....	Interurban Director	VACANT.....	Board of Governors

Attending: Jay Stone, Jessie Rousseau-Hanson, Juan Samaniego, Hector Campoy, Terence Baluyut, Angela Chou, Aarisca Sharma, Aleah Peterson, Mia Purnell, Athena Pimentel, Riley Lam, Madison Huynh, Nyleah Sigouin

Absent: Dorothy Stirling, Devon Daniels, Jewel Lavan

Regrets:

Guests & Staff: Kevin Bellis, Hannah Carr, Matthew Martin, Michael Glover, Christine Desrochers

I Call to Order

- a) **Meeting called to order by Speaker of Council**
Aleah called the meeting to order at 5:08 on August 10th, 2026
- b) **Recognition of Coast Salish Territory**
Aleah acknowledged the Coast Salish Territory on which the meeting is being held. Camosun College Student Society serves students on the traditional territories of Lekwungen and W̱SÁNEĆ speaking peoples, T'souke, Scia'new and Pacheedaht First Nations.

II Ratification of Agenda/Approval of Previous Minutes

Approval of Late Regrets

MOTION: Stone / Rousseau-Hanson
BIRT that the CCSS Board of Directors approve the late regrets of Daniella Quesada, Nadia, Jeremy
CARRIED

Approval of Agenda

MOTION: Purnell / Stone
BIRT that the CCSS Board of Directors approve the agenda as presented
CARRIED

III Business

- a) Discussion of the L. Johnson Law Group letter – **Jay and Riley**
Terence removes himself due to a conflict of interest.
Madison also removed herself due to a conflict of interest.

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MOTION: Stone / Rousseau-Hanson

BIRT that the CCSS Board of Directors move into camera at 5:11

CARRIED

MOTION: Samaniego / Rousseau-Hanson

BIRT that the CCSS Board of Directors move out of camera at 5:57

CARRIED

b) Official policy for hybrid meetings for extenuating circumstances – **Jay**

Jay spoke to the board about hybrid meeting policy. She will be starting a fulltime job soon and the hours overlap with CCSS meetings. The online meetings are doable, but the in-person meetings would necessitate a split shift. She is asking for the OD committee to look into some options for policy surrounding hybrid meetings.

Terence said that he would love to hear what staff have to say about hybrid meetings and thanked **Jay** for bringing it to the OD committee's attention. Staff responded with **Michael** stating that we currently lack the equipment and things like casting votes would be difficult within a hybrid meeting. **Christine** echoed that the CCSS don't have an actual system in place in hybrid meetings aside from the college's board room. Hybrid meetings mean that students cannot vote, and, when it has been brought up in the past it has been turned down.

Matthew also stated that the CCSS has only accommodated online guests at the decision of the board, and very rarely at that. He asked the board what stipulations would be put in place to limit how many people attend virtually, and what incentive there would be to have anyone come in person. **Matthew** has rented the equipment from the college in the past, but only about once a year. This rented technology pales in comparison to the one in the college board room, which is rarely accessible to us.

Riley asked how the issue could be sent to OD committee.

Matthew responded that, if it is to be referred to OD, it would need a motion.

Terence said there are a couple ways to look at it, the technical side and the qualitative side. The CCSS does not have the technology, though we could speak to the college about allowing us to use the board room on a reoccurring basis. On the qualitative side, the members may not be joining in person anyone, which would limit their ability to contribute. He offered his support for this motion to be referred to OD for policy creation.

Jay said that they have a lot of trust in the board, and that the OD committee can handle at least studying this, and formulate a policy even if the answer is 'no'. It will alleviate a lot of issue in the future. She emphasized that it should be for extenuating circumstances, not for every meeting.

Juan said that a hybrid meeting is one of many options that we can utilize to solve this issue. For example, live minutes are an option, or emailing out motions early to get everyone's opinion. He said that OD should take a look at other options as well, along with coming up with strict guidelines for what is considered an extenuating circumstance.

MOTION: Huynh / Baluyut

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BIRT that the CCSS Board of Directors forwards the issue of hybrid meetings to the Organizational Design Committee for a feasibility study.

CARRIED

- c) Proposal for an Interim Appointment to the External Executive Position Until the Fall 2026 By-Election –

Terence had sent out a proposal for an interim appointment to the External Executive Position as selected from the current board, stating it is one of the more involved board positions. In the absence of this member, the executive team has been dividing the work between themselves, but with the upcoming term, they are worried that the work can't be upheld. He suggested campus directors, BOG, and Edco representatives put their names forward to avoid another vacant constituency or executive position.

Juan asked when the fall election begins, whether this was an urgent issue, and if it is worth filling this role at this time. If the BCFS needs are covered by Athena, and the signing office role is covered by Riley, should we maintain our current set up in order to maintain consistency.

Terence said that urgency depends on the definition, but it comes down to the pressure being put on the current executive. They need a second signing authority and to host upcoming campaigns, such as "Your city, your vote." He also wants to give this opportunity to our board members.

Glover stated that typically appointments have not happened this close to the election, with nominations opening on September 23rd. He is concerned that this will look like a CCSS endorsement. Riley is currently a signing authority and Athena is our BCFS Rep.

Madison pointed out that the incoming external would have less than a week to create campaigns, and wouldn't have the BCFS training.

Terence said elections don't end until October 25th, meaning there would be two months of the other executives carrying the workload. He needs some of this pressure reduced. He asked if there would be someone on the council willing to take on some of the work, even if they were just granted additional hours.

Jay seconded this, stating that would be willing to take on a section of the work.

Juan said that he understands and has offered to take on some of the work if the executive can create a list. The board needs to support one another.

Madison said that this is an issue of capacity. If a list is created, she suggested each board member take on one task to remove this issue completely.

Aleah stated that this is being made unnecessarily complicated, and appointing someone now wouldn't have a massive impact on the votes during the election.

Jessie stated that if we have more work being delegated to Edco and BOG reps, we need to revisit compensation and honorariums.

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Jay said two or three people should have the work split between them, and the hours split accordingly. **Jay** would also like more opportunities to grow within her role.

Madison expressed her concern that splitting the work between two or three people has already been an issue within the executive, and doing the same to three other board members is equally unfair.

Terence said he isn't opposed to splitting the work between all three executives, but has gone beyond his hours limit while picking up the slack. He wanted to give an opportunity to lower hour roles rather than increase his hours.

Matthew stated that there is an expectation that a small portion of the board is responsible for delivery while the rest is part of the governance. By handing these responsibilities to other board members, we would be jeopardizing people who sit on the board in that governance capacity. However, by splitting it multiple ways, we run into rule contradictions.

Jay stated that less involved directors should take on these responsibilities.

Riley stated that he is comfortable retaining the work within the executive and taking on more within his own position with an hours increase.

Aleah suggested that directors should take this opportunity as a point of growth. It is needlessly complicated to divide it up. She stated that we should appoint and then not publish it anywhere aside from the minutes.

Aarisca suggested that we put up safeguards to stop anyone from having an advantage within the election. **Jay** stated there is very little we could do to stop that advantage, and should instead divide up those tasks in a reasonable way, stating that the board are all mature enough to talk one on one and decide how tasks and time are divided.

Jessie stated that the CCSS should open nominations and whoever is selected should agree not to run for the external executive role in the upcoming election. **Jay** seconded this option.

Aleah said that having an advantage in this election wouldn't matter. By that logic, **Emma** also has an advantage.

Angela reminded everyone that this is also about optics. In elections, we cannot have perceived imbalances. There was a complaint about **Angela** previously because she had too many posters. If people are going to complain about posters, there is a good likelihood they would also complain about this. They spoke against opening nominations at this time.

Jessie said that he is open to taking the position at this time and not re-running in the election. He is open to signing anything to promise this. Since he is transferring to Uvic within a year, and would like this chance. **Jay** gave her endorsement and said she would be willing to take on some of the tasks.

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Aarisca wondered if there is any issue with the condition of barring someone from the election in the fall. **Glover** stated that it has never been done before, but it is a novel solution. **Juan** stated that the motion should be amended if the board would like to consider that option.

MOTION Baluyut / Stone

BIRT the CCSS Council open an internal appointment process for the vacant External Executive position, with the successful appointee serving on an interim basis until the position is filled through the Fall 2026 by-election.

DEFEATED

MOTION Samaniego/ Rousseau-Hanson

BIRT the CCSS Council nominate an interim external executive, however, the successful candidate may not run for the external executive role in the elections of fall 2026.

WITHDRAWN

Madison asked how we can enforce the restriction of candidacy.

Jessie said that having it in the minutes and as a passed motions are a restriction in of themselves.

Jay said it would be hard to enforce, and splitting it between people without an official title would be the best course of action.

Madison stated that she understands that a motion could be made here, but that, according to our bylaws, we cannot bar any member in good standing from running in the election. **Juan** echoed this and suggested that the motion be defeated and that the work be divided between the executive and board members can step in to cover and claim the hours where needed.

Jay disagreed, stating the current executive is over-saturated and the CCSS doesn't want board members burning out. Dividing it between two or three people would be the best course of action. **Aleah** voiced her agreement.

Jessie asked how directors would be compensated since they aren't on payroll. **Terence** asked **Matthew** for some advice. **Matthew** stated that it cannot be split. According to the society's act, the majority of board members cannot be delivering services. He suggested a legal opinion if there is even any way to do that. He also believes that we have maxed out our positions with Camosun payroll. He does not believe it can be split unless it is for governance duties. **Terence** said he now remembers that section of the Society's Act and the limitations. **Riley** and **Athena** are currently within their hours and **Terence** said that, if his hours are increased, he would be willing to take on the work. There are just too many grey areas at current. He suggested the board defer to the staff's suggestion.

Jay proposed that they elect one person without the official title, but with the pay.

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Aleah said that having the motion that does not endorse the member would remove that incumbent advantage.

Angela stated that they believe it should be split amongst the executive with the knowledge of remuneration law. **Juan** suggested that each executive member be granted 10 more hours to accommodate these additional duties.

Aleah said that splitting the work amongst the executive should go primarily to **Riley** since he has the bandwidth, though appointing someone else is also a very good option.

Jay stated the board needs to trust one another, and would be open to being nominated if the board saw fit. **Jessie** agreed and asked if we could call a vote to see who is interested in which role.

Madison asked for a roll-call vote if this motion was taken to a vote, but stated that we cannot violate someone else's ability to run again.

Jay said that they will not run for the role in Fall or Spring if appointed.

Madison asked what happens if someone did run. The board has had people step down before and then run again.

Jay said, by having this motion, it would act as a deterrent, but also a written non-endorsement, thereby alleviating the issue.

Madison that we need to remain neutral within an election. There is an issue going to the extreme in either direction.

Juan said that there has been a lot of debate and that the motion should be defeated and a new motion should be made. Even if we aren't endorsing someone, it will look like we are.

Riley has offered to do the job.

Juan withdraws his motion.

MOTION: Baluyut / Rousseau-Hanson

BIRT that the CCSS temporarily increase the compensated hours per pay week for the following Executive positions:

- Finance Executive: from 15 hours to 25 hours per week;
- Lansdowne Executive: from 20 hours to 25 hours per week; and
- Interurban Executive: from 20 hours to 25 hours per week.

BIFRT these temporary increases remain in effect until the vacant External Executive position is filled, at which point the compensated hours for these positions will return to their regular amounts.

CARRIED

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Terence stated that this is in alignment with the advice of the staff, and solves the issue. He is currently the only one going over his hours at present. However, all tasks would be covered with this division of labour.

***Terence** excused himself from the vote.*

***Riley** excused himself from the vote.*

***Madison** abstained from voting.*

Hannah reminded the board to please respond to **Amy's** email about CamFest availability.

XI Adjournment

MOTION: Samaniego / Sigouin

Adjourned at 7:22

CARRIED